

# The U.S. Job Search

Cornell Career Services

## International Students

If you are an international student interested in a job in the United States, follow the 10-step process below to manage your job search. If you have any questions about your job search, meet with a career advisor for [your undergraduate college](#) or [your graduate field](#). You will find workshops, career fairs, employer information sessions, and networking events posted on [CCNet](#) and in the [Cornell Career Services \(CCS\) Event Calendar](#). For graduate students, the [Graduate School Program Chart](#) also lists additional professional development programs.

### Step 1: Understand the U.S. Job-Search Process and Your Visa Requirements

Learn about your U.S. work authorization needs and the process for finding a job in the United States.

- Attend a CCS [workshop](#) or view [previous presentations](#) to learn job-search tips and strategies
- Review visa information on the [ISSO website](#)
- Meet with an [ISSO immigration advisor](#)
- Attend an [ISSO visa workshop](#)

### Step 2: Understand Yourself

In your cover letter, resume, and interview, U.S. employers will want to hear about your skills, career goals, interests, and strengths. This knowledge will also be important for you to identify career options and focus your job search.

- Discuss your interests and [assessment options](#) with a career advisor for [your undergraduate college](#) or [your graduate field](#)
- Complete self-assessment exercises in:
  - [ScienceCareers's MyIDP](#)
  - [O\\*Net](#)

### Step 3: Explore Career Options

After identifying your career interests and goals, use the following resources to explore career options.

- Attend a [job-search workshop](#), [career fair](#), or employer information session listed in [Handshake](#)
- Search [LinkedIn](#) to learn what careers individuals pursue with your degree
- Explore career options using:
  - [Career Insider's Vault Guides](#)
  - [Exploring Career Fields](#), CCS Link Library

- [Learn About Career Paths](#), CCS Media Site
- [CCS's Media Site](#)
- [O\\*Net](#)
- [ScienceCareers's MyIDP](#)
- [Jobipedia.org](#)
- [EClips Career Corner](#)
- [Versatile PhD](#) (for graduate students)

### Step 4: Develop An International Job-Search Strategy

In case you are unable to find a job in the United States that meets your career goals, it is important to develop alternate career options abroad. Consider the following.

- What would be your goals in obtaining this position outside of the United States.?
- What type of organization might appreciate your unique skill set?
- What steps do you need to take in order to pursue this career option?
- If you have to pay back U.S. student loans, which positions and organizations might help you meet your financial needs?
- When should you start implementing this alternate plan? Do research to understand if there are peak hiring times in another country—or if hiring processes for certain jobs require you to submit an application one year in advance of your start date.

### Step 5: Gather Information on Jobs and Employers

By gathering this information, you can determine if a potential career or organization is a good match for your skills and interests.

- Learn about employers using databases such as:
  - [Hoover's Online](#)
  - [Uniworld](#)
  - [Leadership Library](#)
  - [Guidestar](#)
- Identify employers who might sponsor visas for international students:
  - [Myvisajobs.com](#)
  - [FindTheBest H-1B Visas](#)
  - CCS's [list of employers](#) who have posted jobs for international students